

NATIONAL WAGES CONSULTATIVE COUNCIL ACT 2011
MINIMUM WAGES (AMENDMENT) ORDER 2012

IN exercise of the powers conferred by subsection 23(2) of the National Wages Consultative Council Act 2011 [Act 732], the Minister makes the following order:

Citation

1. This order may be cited as the **Minimum Wages (Amendment) Order 2012**.

Amendment of paragraph 2

2. The Minimum Wages Order 2012 [P.U. (A) 214/2012], which is referred to as “the principal Order” in this Order, is amended in paragraph 2—

- (a) by inserting after subparagraph (1) the following subparagraphs:

“(1A) Notwithstanding subparagraph (1), in relation to the employers specified in column (1) of the Schedule, this Order comes into operation on the dates specified in column (3) of the Schedule.

(1B) Nothing in this paragraph shall prevent an employer from paying the prescribed rate of minimum wages at any time before this Order comes into operation in relation to the employer.”; and

- (b) by inserting after subparagraph (3) the following subparagraph:

“(4) For the purpose of subparagraph (1A) and pursuant to subsection 25(2) of the Act, the Council may, as the case requires, review the commencement dates specified in column (3) of the Schedule.”.

Amendment of paragraph 7

3. Subparagraph 7(2) of the principal Order is amended by inserting after the words "subsubparagraph 2(1)(b)" the words ", subparagraph 2(1A)."

New Schedule

4. The principal Order is amended by inserting after paragraph 7 the following Schedule:

SCHEDULE

[Subparagraph 2(1A)]

No.	(1) <i>Employer</i>	(2) <i>Employer's registration number</i>	(3) <i>Commencement date</i>
PART A: CLASS OF EMPLOYERS			
1.	An employer, who is a member of - (i) the Malaysian Association of Hotels (MAH); (ii) the Association of Hotel Employers, Peninsular Malaysia (AHE); (iii) the Malaysian Association of Hotel Owners (MAHO); or (iv) the Malaysian Budget Hotel Association (MBHA), that has been implementing service charge system, before 1 December 2012.	-	1 October 2013
2.	An employer who is a member of the Security Services Association Malaysia or the Asian Professional Security Association (APSA) Int. before 1 December 2012 in relation to the employment of a private security guard for the execution of the contract for security services.	-	1 April 2013
3.	An employer who is a member of the Pan Malaysian Bus Operators Association before 1 December 2012.	-	1 April 2013